



Quality Management System

Effectivity Date:
30 March, 2015

Reviewed Date:
07 January, 2024

Document Title:

SUSTAINABILITY POLICY

Document Code:
ADRI-SYS-PO-004

Rev. No.
10

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SUSTAINABILITY POLICY

Al Dhafra Recycling Industries LLC's mission is to be the most respected services organization through our initiatives in sustainable development. To focus on the achievement of the mission our people believe that through our vision of "delivering today, thinking of tomorrow" we will succeed in our mission.

Our sustainable development will come from the understanding that our products and services must be delivered in a manner that enhances the social, economic and environment of our organisation and that of our host communities.

These commitments will be achieved by:

- ❖ Provide our people with meaningful work which is rewarded with fair remuneration and best in sector living and working conditions;
- ❖ Deliver products and services which are world class for our clients and customers;
- ❖ Support our people involved in the community and charities to achieve their endeavors;
- ❖ Leave a legacy within the communities our activities impact through improving their social, environmental or economic position;
- ❖ Provide our shareholders with value for money investment and performance;
- ❖ Encourage our supply chain to align and support our sustainable development initiatives;
- ❖ Respond to crisis and emergency events in a timely manner which is sensitive to the culture and customs of the people and communities we operate;
- ❖ Develop a culture where individual diversity is considered our strength;
- ❖ Provide our people with the opportunity to increase their skills & knowledge to develop a brighter future;
- ❖ Actively monitor our risk profile, exploring opportunities and controlling potential negative impacts;
- ❖ Develop our business management processes to meet the intent of the following key international frameworks such as UN Global Compact, ISO 26000 Social Responsibility, and the Global Reporting Initiative—Sustainability Reporting Guidelines
- ❖ Communicating the Company's Sustainability policy and objectives to relevant interested parties including its employees, stake holder, clients and customers.
- ❖ Authorizing and signing the Policy by Top Management.

Talal Tabbakh
General Manager